

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Internal Revenue Service Office of the Chief Counsel (IRSCC)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	7	9	3	9	7	2
Number of Complainants	7	7	3	9	7	2
Repeat Filers	0	2	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	4	1	1	0	2	2
Color	1	0	0	0	2	0
Religion	0	0	0	1	0	0
Reprisal	6	4	2	6	4	0
Sex	2	3	2	3	3	2
PDA	0	0	0	0	0	0

National Origin	0	1	0	0	2	0
Equal Pay Act	0	0	0	0	0	0
Age	2	2	2	3	1	0
Disability	2	4	1	3	0	2
GINA	0	0	0	0	0	0
Non-EEO	0	4	0	0	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	0	0	2	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	1	1	2	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	6	1	2	5	2
Sexual	1	2	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

Promotion/Non-Selection	2	3	0	1	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	0	0	0	3	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	2	0	0	1	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	187.30	222.83	164.25	147.60	230.67	207.50
Average number of days in final action	43.00	48.00	44.67	1.00	22.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	202.83	216.67	156.00	147.60	239.00	0
Average number of days in final action	6.00	0	2.00	1.00	4.50	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	164.00	229.00	172.50	0	222.33	207.50
Average number of days in final action	55.33	48.00	66.00	0	39.50	0

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Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2015 Thru 03-31						
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Years	6	8	7	2	3	7						
Total Complainants	6	8	7	2	3	7						
Number complaints pending												

Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	6	8	7	2	3	5
Final Agency Action	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 03- 31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0